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✓ **Latest release**

Public sector employment and earnings

Estimates of public sector employee jobs and cash wages and salaries by level of government, state and industry

Reference period 2024-25 financial year

Released 6/11/2025

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Key statistics

There were 2,597,300 public sector employee jobs in the month of June 2025 comprising:

- 385,900 employee jobs in Commonwealth government (including defence force personnel);
- 1,993,400 in State government; and
- 218,000 in Local government.

Total public sector employee jobs increased 3.3% between June 2024 and June 2025.

Total public sector cash wages and salaries increased 7.6% in 2024-25 to \$249,513.0 million.

Sector Estimates

[Public Sector Employment and Earnings \(/statistics/labour/employment-and-unemployment/public-sector-employment-and-earnings/latest-release\)](#) is the source of the highest quality public sector employee jobs and cash wages and salaries estimates, along with the [Labour Account Australia \(/statistics/labour/labour-accounts/labour-account-australia/latest-release\)](#) which produces both public and private sector estimates for quarterly reference periods.

Employee Jobs

The 'employee' label has been updated to 'employee jobs' in this release to more accurately reflect the concept being measured which is described in the Glossary section of the [Methodology Page \(https://www.abs.gov.au/methodologies/public-sector-employment-and-earnings-methodology/2024-25#glossary\)](https://www.abs.gov.au/methodologies/public-sector-employment-and-earnings-methodology/2024-25#glossary).

Although cash wages and salaries estimates relate to the full twelve months of the financial year, employee job estimates relate to the month of June in the given year. Given these differences, the ABS does not recommend using these components together to calculate average cash wages and salaries per employee job.

Total estimates throughout this release are calculated using un-rounded values. Totals may differ from, though are more accurate than the sum of components displayed.

Level of government

Public sector employee jobs and cash wages and salaries, level of government

	Employee jobs ('000)		Cash wages and salaries (\$m)	
	Jun-24	Jun-25	2023-24	2024-25
Commonwealth Government	365.4	385.9	37,318.6	40,858.0
State Government	1,936.4	1,993.4	178,032.5	191,077.5
Local Government	213.5	218.0	16,445.5	17,577.6
Total Public Sector	2,515.3	2,597.3	231,796.6	249,513.0

State and territory

Public sector employee jobs, level of government, state and territory ('000)

	June 2024				June 2025			
	C'wealth	State	Local	Total	C'wealth	State	Local	Total
NSW	86.9	557.3	63.4	707.6	91.6	566.1	65.2	723.0
Vic.	62.9	485.9	57.4	606.1	65.6	493.2	58.1	616.9
Qld	50.0	406.2	48.1	504.3	52.9	425.4	48.8	527.0
SA	21.3	143.2	11.6	176.1	23.2	149.3	11.7	184.2
WA	19.0	219.8	25.5	264.3	20.0	232.3	26.5	278.8
Tas.	6.0	54.8	4.6	65.4	5.8	56.3	4.8	66.9
NT	9.5	31.6	3.0	44.1	9.7	32.4	3.0	45.0
ACT	109.8	37.5	..	147.4	117.1	38.2	..	155.4
Australia	365.4	1,936.4	213.5	2,515.3	385.9	1,993.4	218.0	2,597.3

.. the ACT Legislative Assembly is responsible for both state and local government responsibilities. Therefore, ACT results are displayed under the ACT state estimates and associated totals.

Public sector cash wages and salaries, level of government, state and territory (\$m)

	2023-24				2024-25			
	C'wealth	State	Local	Total	C'wealth	State	Local	Total
NSW	8,938.0	52,348.7	5,052.8	66,339.4	9,726.1	55,444.1	5,478.4	70,648.6
Vic.	6,362.8	42,980.4	4,028.2	53,371.5	6,847.8	45,733.2	4,209.2	56,790.2
Qld	5,004.7	39,433.9	4,114.1	48,552.7	5,485.3	42,841.7	4,409.3	52,736.3
SA	2,151.3	11,951.9	958.8	15,062.0	2,433.8	12,703.3	1,014.4	16,151.5
WA	1,911.3	19,544.8	1,775.7	23,231.7	2,097.8	21,697.7	1,927.3	25,722.8
Tas.	566.3	4,740.9	323.4	5,630.6	586.9	5,093.2	344.7	6,024.7
NT	901.9	3,290.4	192.6	4,384.9	951.8	3,475.8	194.2	4,621.7
ACT	11,482.3	3,741.5	..	15,223.7	12,728.6	4,088.7	..	16,817.2
Australia	37,318.6	178,032.5	16,445.5	231,796.6	40,858.0	191,077.5	17,577.6	249,513.0

.. the ACT Legislative Assembly is responsible for both state and local government responsibilities. Therefore, ACT results are displayed under the ACT state estimates and associated totals.

Industry

Public sector employee jobs and cash wages and salaries, industry

	Employee jobs ('000)		Cash wages and salaries (\$m)	
	Jun-24	Jun-25	2023-24	2024-25
Electricity, gas, water and waste services	62.3	66.4	7,771.7	9,144.3
Construction	8.9	9.2	892.0	993.3
Transport, postal and warehousing	78.0	79.3	8,478.9	9,062.7
Information media and telecommunications	16.8	16.5	1,936.5	1,945.2
Financial and insurance services	18.4	19.8	2,253.7	2,498.9
Rental, hiring and real estate services	7.6	7.7	664.6	704.5
Professional, scientific and technical services	38.7	39.6	3,803.1	4,149.3
Public administration and safety	849.4	880.6	83,444.4	90,195.8
Education and training	753.9	768.3	57,904.5	61,399.3
Health care and social assistance	642.4	668.7	61,684.5	66,169.2
Arts and recreation services	22.8	23.6	1,568.5	1,634.5
Other industries a.	15.9	17.6	1,394.2	1,616.1
All industries	2,515.3	2,597.3	231,796.6	249,513.0

a. Includes Agriculture, forestry and fishing, Mining, Manufacturing, Wholesale trade, Retail trade, Accommodation and food services, Administrative and support services and Other services.

Data downloads

Public sector, employee jobs and cash wages and salaries

[Download all \(97.28 KB\)](#)

Level of government, state and territory

[Download XLSX](#)
[58.62 KB]

Industry

[Download XLSX](#)
[51.04 KB]

Enquiries

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Previous catalogue number

This release previously used catalogue number 6248.0.55.002.

Methodology

Scope

This release presents estimates of Public sector employee jobs and cash wages and salaries by state/territory, level of government and industry.

Geography

Data is available for:

- Australia total (industry and level of government)
 - States and territories (level of government)
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Source

Australian Tax Office (ATO) Single Touch Payroll (STP) administrative data combined with ABS Business Register data.

Collection method

The ATO provides selected employer and employee level data from the STP system to the ABS. These data are combined with employer population and characteristics data from snapshots of the ABS Business Register.

Concepts, sources and methods

Refer to the glossary for definitions of cash wages and salaries and employee jobs.

History of changes

This release, based on STP data, replaced the Survey of Employment and Earnings data that was directly collected from businesses/organisations via a sample survey. The STP based series starts from 2021-22.

[View full methodology →](#)